# Wisconsin Correctional Center System

Annual Report 2017

July 1, 2016 - June 30, 2017

## Warden Quala Champagne



**DOC Vision** 

To achieve excellence in correctional practices while fostering safety for victims and communities.

Every Person - Every Family - Every Community Matters

State of Wisconsin, Department of Corrections

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## **Message from the Warden**

The Wisconsin Correctional Center System is focused on community integration for inmates as we prepare with them for successful reentry. Engagement of inmates occurs with each professional interaction by the WCCS staff and community partners.



Throughout the Wisconsin fiscal year beginning July 1, 2016 and concluding June 30, 2017 WCCS experienced an increase in employers interested in inmate labor and skill building opportunities. The work release programs had 1667 new work release placements.

We provided Kiosks to centers to facilitate inmates communicating with members of the public who choose to utilize kiosk supported services. This has been a valuable resource for inmates to have more real time communication with love ones and supporters.

The Challenge Incarceration Program began the Earned Release Program redesign to incorporate promising practices with evidence based

programming. Meanwhile other WCCS staff assisted other facilities in the Division with the Earned Release Program redesign. Ensuring inmates are prepared with relevant programming to address their criminogenic needs is another way WCCS engages inmates for reentry.

WCCS continues to participate in national audits for the Prison Rape Elimination Act (PREA) having two supervisors authorized and activated to conduct audits throughout the country. Staff participated in interviews, facility tours and site inspections. I congratulate staff on their success in articulating standards and demonstrating procedures that have resulted in an increase in our compliance with this Federal act.

All centers continue to foster communication, role modeling, and accountability approaches that ensure key correctional principles and successful collaboration with community partners occur.

Sincerely,

Quala Champagne, Warden

Wisconsin Correctional Center System

## **Wisconsin Correctional Center System Goals**

To prepare inmates for a safe and successful reintegration into the community



Inmates and staff from Black River Correctional Center (BRCC) traveled to Rusk County to help clean up storm damage after a tornado went through the area. About twenty inmates and BRRC staff members made the nearly 100-mile trip to the Village of Conrath to help clear brush, branches, and fallen trees.





This Labrador puppy is part of the L.E.A.R.N Program at TCC.

## **Wisconsin Correctional Center System Objectives**

- ♦ MAINTAIN SAFE AND SECURE CENTERS.
- ♦ PROVIDE OPPORTUNITIES TO REDUCE ASSESSED NEEDS AND RISKS.
- ♦ PROVIDE WORK EXPERIENCE OPPORTUNITIES FOR ELIGIBLE INMATES PRIOR TO THEIR RELEASE.
- ◆ PROVIDE INMATES BEING RELEASED TO THE COMMUNITY WITH THE SKILLS AND DOCUMENTS NEEDED TO SUCCEED.

## **Wisconsin Correctional Center System Fast Facts**

Number of Staff							
Correctional Center		Number of Uniformed Staff	Number of Non-Uniformed Staff	Inmate to Uniformed Staff Ratio*			
Black River	Male	21	13	5 to 1			
Drug Abuse	Male	36	30	8 to 1			
Felmers O. Chaney	Male	19	6.5	5 to 1			
Flambeau	Male	13	6	7 to 1			
Gordon	Male	14	6	6 to 1			
John Burke	Male	33	10	7 to 1			
Kenosha	Male	15	6	7 to 1			
Marshall E. Sherrer	Male	13	6	4 to 1			
McNaughton	Male	15	5.5	7 to 1			
Oregon	Male	15	6	8 to 1			
Sanger B. Powers	Male	15	6	8 to 1			
St Croix	Male/Female	34	16	3 to 1			
Thompson	Male	19	6.5	7 to 1			
Winnebago	Male	33	8.5	8 to 1			
Totals	0. "	295	132				

<sup>\*</sup>Inmate to Uniformed Staff Ratio = Fiscal Year Average Daily Population / # of Uniformed Staff. The ratio does not include WCCS Central Administration staff.

Inmate Population						
Correctional Center Design Capacity Average Daily Population*						
Black River	Male	66	107			
Drug Abuse	Male	300	285			
Felmers O. Chaney	Male	100	88			
Flambeau	Male	50	88			
Gordon	Male	50	89			
John C. Burke	Male	162	247			
Kenosha	Male	60	114			
Marshall E. Sherrer	Male	32	57			
McNaughton	Male	55	101			
Oregon	Male	78	114			
Sanger B. Powers	Male	60	117			
St Croix	Male/Female	132	97			
Thompson	Male	118	126			
Winnebago	Male	210	258			
	Totals	1473	1888			

<sup>\*</sup> Data averaged from Fiscal Year Daily Population.

Financial Obligations Collected from Inmates							
Correctional Center		Court Ordered Obligations	Child Support	Victim- Witness and DNA Fees			
*Black River	Male	\$4,555.25	\$1,598.96	\$15,183.41			
*Drug Abuse	Male	\$13,221.90	\$7,964.67	\$31,236.86			
Felmers Chaney	Male	\$24,059.98	\$2,408.28	\$13,167.45			
*Flambeau	Male	\$5,900.54	\$3,300.00	\$13,827.16			
Gordon	Male	\$25,942.30	\$6,338.02	\$10,844.45			
John Burke	Male	\$58,705.09	\$22,355.28	\$28,421.96			
Kenosha	Male	\$32,877.44	\$23,134.46	\$29,587.08			
Marshall Sherrer	Male	\$19,928.24	\$10,973.87	\$7,2400.02			
McNaughton	Male	\$35,974.06	\$12,239.21	\$18,039.82			
Oregon	Male	\$56,047.30	\$13,397.13	\$14,629.45			
Sanger Powers	Male	\$78,235.01	\$14,502.92	\$20,771.52			
*St. Croix	Male/Female	\$2,556.86	\$3,222.36	\$9,870.67			
Thompson	Male	\$79,147.43	\$17,917.89	\$16,827.54			
Winnebago	Male	\$73,141.69	\$27,6915.23	\$38,014.14			
	Totals	\$510,293.09	\$416,268.28	\$332,821.53			

<sup>\*</sup>Program centers

Act 355 went into effect on July 1, 2016 and the rate of deduction for VWS, DNA, child pornography surcharges, and court costs increased to 50%.

Fees Collected from Inmates					
Correctional Cente	er	Room & Board	Transportation		
Black River	Male	0	0		
Drug Abuse	Male	0	0		
Felmers Chaney	Male	\$283,830.40	\$163,423.17		
Flambeau	Male	\$0	\$0		
Gordon	Male	\$162,366.58	\$96,439.21		
John Burke	Male	\$236,926.56	\$134,761.02		
Kenosha	Male	\$273,780.85	\$163,642.77		
Marshall Sherrer	Male	\$181,300.24	\$105,718.25		
McNaughton	Male	\$246,409.56	\$146,924.49		
Oregon	Male	\$399,128.31	\$228,771.69		
Sanger Powers	Male	\$467,481.95	\$181,313.79		
St Croix	Male/Female	0	0		
Thompson	Male	\$395,128.87	\$230,789.81		
Winnebago	Male	\$375,681.09	\$224,351.65		
	Totals	\$3,022,034.41	\$1,676,135.85		

<sup>\*</sup>The Department changed financial systems to collect data and as a result the Medical Co-Pay data was collected as one total amount and not by each center facility.

New Work Release Placements  Total for FY 2016						
Center		Placements				
Black River	Male	0				
Drug Abuse	Male	0				
Felmers O. Chaney	Male	104				
Flambeau	Male	0				
Gordon	Male	420				
John C. Burke	Male	77				
Kenosha	Male	234				
Marshall E. Sherrer	Male	105				
McNaughton	Male	137				
Oregon	Male	147				
Sanger B. Powers	Male	118				
St Croix	Male/Female	0				
Thompson	Male	192				
Winnebago	Male	133				
	Total 1,667					

Inmate Community Service Hours						
Correctional	Center	Local Government	State Government	Non-Profit Organizations	Schools	
Black River	Male	13,528	11,324	2,218	12	
Drug Abuse	Male	2022	0	3795	0	
Felmers O. Chaney	Male	207	0	5,416.5	0	
Flambeau	Male	48	80	3200	0	
Gordon	Male	98	520	584	0	
John Burke	Male	24	5	0	29	
Kenosha	Male	0	0	14,616	0	
Marshall E. Sherrer	Male	0	0	160	0	
McNaughton	Male	2,819	1,253	789	0	
Oregon	Male	122	34	0	0	
Sanger B. Powers	Male	0	0	210	0	
St Croix	Male/Female	4,418	159	6,959	233	
Thompson	Male	177.50	72	0	0	
Winnebago	Male	0	525	182	0	
	Totals	23,464	13,972	38,130	274	

Inmate Due Process Activity						
Correctional Center		Inmate Complaints	Major Conduct Reports	Minor Conduct Reports	Conduct Report Appeals	
Black River	Male	5	1	2	0	
Drug Abuse	Male	19	29	26	0	
Felmers O. Chaney	Male	25	79	58	3	
Flambeau	Male	82	21	94	1	
Gordon	Male	53	22	43	2	
John Burke	Male	75	106	371	1	
Kenosha	Male	102	116	174	4	
Marshall E. Sherrer	Male	12	42	58	0	
McNaughton	Male	23	19	72	1	
Oregon	Male	61	52	123	9	
Sanger B. Powers	Male	52	78	29	2	
*St Croix	Male/ Female	0	0	26	0	
Thompson	Male	63	35	91	2	
Winnebago	Male	129	173	117	7	
	Totals	701	773	1,284	32	

Inmate complaint totals include incoming referrals to centers from other institutions.
\*Inmates participating in the Challenge Incarceration Program waive their rights to due process through the Inmate Complaint Review System. St. Croix utilizes an independent Inmate Grievance System.

Earned Release Program							
Center	Average Popul		Pro	nate gram lletions	Progra	mate am Non- oletions	Bed Days Saved
	Male	Female	Male	Female	Male	Female	
Black River	108	N/A	217	N/A	12	N/A	104,750
Drug Abuse	284	N/A	535	N/A	54	N/A	189,865
St. Croix (Challenge Incarceration Program)	93	7	154	9	42	4	84,009
Totals	485	7	906	9	108	4	378,624

## **Black River Correctional Center** Superintendent: Matthew Gerber

Year Opened: 1962

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 160

Focus: Earned Release Program (ERP)



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	55	26
General Equivalency Diploma	0	0

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
0	8	0	80

#### **CENTER ACCOMPLISHMENTS**

- Black River Correctional Center (BRCC) continues to provide consistent and quality programming for all ERP participants.
- Project crews provided services to various non-profit or governmental agencies, such as townships, cities, state and
  county agencies, schools and non-profit organizations. The majority of the hours provided by center project crews
  are in support of 16 state and county parks located in Jackson and Clark counties. These hours also include support
  of the Black River State Forest and the maintenance of local ATV and ski trails.
- Black River Correctional completed 5020 man hours for tornado and storm cleanup in Barron and Rusk counties in May and June of 2017.
- Twelve hours of community service to area schools.
- Certificates of training were received by 34 inmates in Wildfire and Firefighting from the Department of Natural Resources (DNR). Inmate crews responded at the request of DNR, providing "mop up" services during forest fires.

#### **RESTORATIVE JUSTICE EFFORTS**

- Staff and inmates, spoke at local schools and other organizations about ERP and making correct choices.
- Inmates assisted in raising 2,700 pheasants for the local Jackson County Wildlife Federation.

#### **PRIMARY PROGRAMS**

#### The Earned Release Program (ERP):

Provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes core curriculum of Cognitive Behavioral Interventions for Substance Abuse (CBISA). Inmates at BRCC are low risk with participation in specific programs based on COMPAS assessments. The program is generally 14 weeks in length.

The ERP program strategies enhance safety in the community by providing a continuum of substance abuse and criminal thinking treatment services. The program also emphasizes sound work ethics. All inmates at BRCC are required to fully participate in both program and work related activities throughout the day.

#### Education:

BRCC teachers work with inmates in obtaining a General Education Diploma or High School Equivalency Diploma.

<b>Drivers Education Pro</b>	ogram:
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BRCC assists inmates in obtaining their WI State ID, driving permits, and driver license renewals having birth certificates, social security card, and an HSED completed. There is the option of Duplicates and van driver certification when applicable.

#### **Pre-Release Curriculum:**

All reentry modules are partially delivered through participation in ERP.

## **Drug Abuse Correctional Center** Superintendent: Robert Genske

Year Opened: 2012 (Originally 1977)

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 5

Focus: Earned Release Program (ERP)



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	0	0
General Equivalency Diploma	14	1

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
0	20	14	177

#### **CENTER ACCOMPLISHMENTS**

The Drug Abuse Correctional Center (DACC) continues to provide consistent and quality programming for all ERP participants. All inmates at DACC are required to perform a minimum of 12 hours of community service as part of the Earned Release Program (ERP).

#### **RESTORATIVE JUSTICE EFFORTS**

- Oshkosh Senior Center: provide labor for cleaning and maintenance.
- MADD Victim Impact Panels: attended and provided speakers for panels in Winnebago, Outagamie, and Waupaca counties.
- Victim Awareness Week activities.
- Area High Schools & Colleges: provided speakers for at-risk youth and AODA student interviews.

#### **PRIMARY PROGRAMS**

#### **Earned Release Program (ERP):**

ERP programming is provided pursuant to Wisconsin State Statutes, Sec 302.05 and utilizes two core curriculums: Thinking for a Change (T4C) and Cognitive Behavioral Interventions for Substance Abuse (CBISA). Inmates at DACC are identified as low, moderate or high risk with participation in specific programs based on COMPAS assessments and on-site assessments to determine needs and levels of dosage. The program is generally 16 weeks for low risk inmates and 20 weeks in length for moderate and high risk inmates, but can be shorter or longer dependent on individual needs assessments.

The mission of the Earned Release Program is to enhance safety in the community by providing a continuum of substance abuse and criminal thinking treatment services. Services begin in a confined facility on a residential treatment unit, as described above and will continue with aftercare, intensive supervision, and monitoring in the community. Part of the program component also emphasizes sound work ethics. All inmates at DACC are required to fully participate in both program and work related activities throughout the day.

#### **Ancillary Programs:**

In conjunction with the primary curriculums, a wide range of ancillary programs including General Social Skills, Anger Management, Parenting, Employability, Domestic Violence, Epictetus, Real Happiness, and Family Reunification & Victim Empathy are provided based on COMPAS needs assessment results.

#### Volunteer-Facilitated:

- Narcotics Anonymous
- Alcoholics Anonymous
- Religious Volunteers
- Victim Impact
- Reentry Volunteers

#### **Pre-Release Curriculum:**

DACC has a comprehensive primary program in place that encompasses numerous areas of the pre-release curriculum. Prior to beginning the Earned Release Program, facility inmates also may participate in competency and module completion through self-paced learning accompanied by video presentations.

**Felmers Chaney Correctional Center** 

**Superintendent: Rose Larson** 

Year Opened: 2000

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 3.86

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

**Program Participation and Completions** 

Program	Number of Participants	Number of Completions
Community Building	20	17
MATC CNC	18	15
Mindfulness	10	10

#### Education

Diploma Type	Number of Participants	Number of Completions
General Equivalency Diploma	26	4

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
33	17	35	28

#### **CENTER ACCOMPLISHMENTS**

- Felmers Chaney Correctional Center (FCCC) provides numerous clean-up projects in nearby neighborhoods.
- FCCC in collaboration with the Department of Workforce Development (DWD) and Milwaukee Area Technical College (MATC) provided the Computer Numeric Control Certification (CNC) program for inmates at FCCC. Seven inmates graduated January 19, 2017 and eight graduated May 5, 2017.
- FCCC food collection and contribution of \$171.00 to Hunger Task Force of Milwaukee.
- Six FCCC staff and 20 inmates participated in Community Building Workshop provided by Wisconsin Community Services.
- Ten inmates participated in Mindfulness Training aimed at the balance of body and mind provided by Marquette University.
- FCCC garden, tended by inmates, yielded 1,600 pounds of produce used in providing additional nutritional options to the institution food service menu.

#### RESTORATIVE JUSTICE EFFORTS

- Provided assistance to Police Districts for "National Night Out" in collaboration with Milwaukee Police Department.
- Provided assistance to Safe and Sound Community Partners in conjunction with the Milwaukee Sherriff's Department.
- Assisted Cross Lutheran Church with Food Pantry and Funeral setups and arrangements.
- · Provided services to non-profit organizations; assisted with painting, moving and clean-up for Project Insight.
- Provided assistance to Milwaukee Police Department for the annual Haunted House activities for neighborhood children. Also provided assistance to districts in support of charity events and community restoration projects.
- Assisted St. Francis Catholic Church with renovations upgrades.
- Provided assistance to the food pantry, serving 300+ citizens weekly at Cross Lutheran Church.
- Provided assistance to Milwaukee Christian Center Emergency Food Pantry.
- Provided assistance to Blue Lotus Farm and Retreat Center.
- Provided community service for Safe and Sound Community partners by providing crews for neighborhood clean ups.
- Provided assistance to Probation & Parole offices.

#### **PRIMARY PROGRAMS**

#### **Education:**

FCCC has a half time teacher position that provides Adult Basic Education (ABE) and General Educational Development (GED). The teacher also assists inmates with career planning and enrolling in a post-secondary education programming.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. This includes monthly sessions (1-2) to complete the requirements of the Employment of Pre-Release Curriculum. Project Return provides additional assistance on résumé writing/job search skills. The Employment Support Specialist (ESS) assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### Pre-release Curriculum:

FCCC Staff facilitates WI DOC pre-release curriculum modules with collaboration of the Center for Self Sufficiency. FCCC requires inmates to complete the curriculum prior to approval for work release.

#### **Drivers Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with DMV and a local Driving School. Staff assists inmates in getting necessary forms of identification. Instruction and test vehicles are supplied by the local Driving School.

#### **Computer Numerical Control (CNC):**

FCCC in collaboration with the Office of Program Services, DOC Reentry Office and Milwaukee Area Technical College (MATC) provide inmates entry level Computer Numerical Control (CNC) classes.

#### Mindfulness Training:

Marquette University facilitates training for inmates aimed at the balance of body and mind.

#### **Community Building Workshops:**

Wisconsin Community Services facilitates for staff and inmates a three day workshop. The experience includes a group experience of 25-50 attendees that are guided to deeper and more authentic way to communicate with each other.

#### **Religious Services:**

Religious services are offered both on and off-grounds by Cross Lutheran Church, Hephatha Lutheran Church, Cedar Hills Church, and New Restoration Church. Breaking the Chains Prison Ministry is provided by Our Saviors Lutheran Church on site at FCCC which provides a spiritual transition restoring lives through ministry from prison into the community

# Flambeau Correctional Center Superintendent: Carmen Dohms

Year Opened: 1954

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 44

Focus: AODA, Education



#### **AT-A-GLANCE CENTER STATISTICS**

**Program Participation and Completions** 

g. a a. a		
Program	Number of Participants	Number of Completions
AODA Residential	100	95

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	12	1
General Equivalency Diploma	0	0

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
0	16	0	37

#### **CENTER ACCOMPLISHMENTS**

- Flambeau Correctional Center (FCC) community project crew completed projects such as raking, brushing roadsides, lawn mowing, painting and a variety of other jobs for state and local government, and non-profit organizations. The crew provides inmate's the opportunity to give back to the community.
- FCC assisted in Barron County in the city of Chetek and in Rusk County with tornado damage clean up.
- FCC continues to seek placements and collaborate with local agencies such as the City of Ladysmith, to provide project crew work experience and job skills for inmates.
- FCC continued to provide AODA treatment.
- Continued to increase Woodshop Production to provide items for DAI as well as other state agencies and non-profit
  organizations.
- Continued to enhance safety and security of FCC through redesign of the center, conducting shakedowns, partnership with local law enforcement on canine searches, and conducting tabletop exercises on emergencies.
- FCC continued to participate in the Adopt-A-Highway Program. Two groups participate with cleaning two sections of Highway 8 twice per year in spring and winter.
- Conducted volunteer orientation training.

#### RESTORATIVE JUSTICE EFFORTS

- Provided items made in the FCC wood shop in support of a variety of DOC or non-profit organizations fundraisers.
- Center programming emphasized victim impact issues.
- Provided significant hours of community service opportunities to inmates with emphasis on returning services to community.
- Strong emphasis on collection of funds for restitution, child support and fines to prepare for reentry.

#### **PRIMARY PROGRAMS**

#### **AODA Residential:**

Facilitated by Horizon Healthcare, Inc. contracted staff; this substance abuse program is designed for the inmate or Alternative to Revocation (ATR) offender with an identified substance abuse history. Modules deal with substance abuse issues and other elements designed to change criminality. This is a 20-week program. FCC currently operates four groups of 10 inmates each.

#### **Education:**

FCC's teacher works with inmates and ATR offenders in obtaining the General Educational Development (GED) or High School Equivalency Diplomas (HSED). The education staff work with both general population men, as well as, men assigned to the AODA program.

#### **NON-PRIMARY PROGRAMS**

#### **Pre-Release Curriculum:**

FCC's teacher works with inmates, both individually and in groups, to assist with pre-release planning and life skills development. Assistance is provided with career counseling, job searches, résumé development, obtaining social security cards and other identification. Inmates leave the center with their reentry portfolios, a hard copy and computer disk résumé and cover letter. The social worker assists eligible inmates to apply for benefits such as social security and veteran's assistance prior to release.

#### **Drivers Education Program:**

FCC assists inmates in obtaining their WI State ID, driving permits, and driver license renewals. There is the option of obtaining duplicates and van driver certification when applicable.

#### Wood Shop

Woodshop instruction is under the supervision of the contracted supervisor and participants learn the fundamentals of woodworking. The goal of the instruction is to teach skills that can be transferred to possible future employment. The woodshop supervisor teaches safety and woodworking skills in an operational wood shop with hands-on experience and training. Products may also be donated or sold to non-profit or governmental agencies.

## **Gordon Correctional Center** Superintendent: Christine Suter

Year Opened: 1950 (originally in 1931)

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 60

Focus: Work Release and Employment Services



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	10	0
General Equivalency Diploma	0	0
Food Service Serv. Safe Certifications	5	5

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued	
Participants	Renewals	Driving Permits Issued	Duplicate and New License	
	Issued	_	Issued	
0	4	3	4	1

#### **CENTER ACCOMPLISHMENTS**

- Increased community-based employment opportunities for inmates through the addition of three more work release sites.
- Continued to provide inmates with the opportunity to obtain driver's permits, licenses, identification cards and van certification.
- Continued with Serv. Safe Certification Program for inmate food service workers.
- Project crews provided services to various non-profit or governmental agencies, such as townships, cities, state and county agencies, schools and non-profit organizations throughout the year.
- Ten inmates and two sergeants received certificates of training in Wildfire and Firefighting from the Department of Natural Resources (DNR)

#### RESTORATIVE JUSTICE EFFORTS

- GCC provided community service opportunities to inmates.
- Emphasis in case management and interventions on victim impact issues.
- Strong emphasis on collection of funds for restitution, child support, and fines to prepare inmates for reentry.
- Participated in Victim Awareness Week.

#### **PRIMARY PROGRAMS**

#### **Education:**

GCC provides basic education classes to inmates to a level in which students are able to pass the General Educational Development (GED) tests and classes to complete the High School Equivalency Diploma (HSED). Facilitation of college correspondence coursework, college preparation and application including acquiring financial aid is provided. The teacher acts as a librarian for the center.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. GCC also provides opportunities for inmates to prepare for release and positive reintegration in their community of release. The ESS assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-release Curriculum:**

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Module and competency completions are tracked on an Electronic Competency Checklist. GCC encourages inmates to complete the employment module prior to approval for work release. The transitional prep module is completed as inmates prepare for community release.

# John Burke Correctional Center Superintendent: Pete Jaeger

Year Opened: 1990 – Male center, 2000 – Female center,

2011 – Male center

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 12

Focus: DOC Service Sites, Work Release, Education



#### AT-A-GLANCE CENTER STATISTICS

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma / ABE	55	0
General Equivalency Diploma	17	1
High School Diploma	0	0

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued		
25	21	20	65

#### **CENTER ACCOMPLISHMENTS**

- Continued to provide work release opportunities for minimum community custody inmates in the community.
- Inmate workers are supplied for Waupun Correctional Institution, Dodge Correctional Institution, Fox Lake Correctional Institution, Waupun and Fox Lake State Farms, Waupun Creamery, Industries Distribution Center, Central Generating Plant, DOC State Garage, DOC Central Warehouse and Badger State Logistics.
- Community Project Crew completed projects such as painting, floor maintenance, raking, brushing roadsides, assisting with event set-up/demobilization and a variety of other jobs for State and local government, non-profit organizations and schools. Provided inmates a way to give back to the community.
- Implementation of Food Service Prep Cook Apprenticeship Finisher Program.
- The contracted Employment Support Specialist continued to provide inmates with assistance in securing driver's permits/licenses, van certifications and State identification cards.
- JBCC along with Badger State Enterprises, DOC Office of Reentry partnered with Moraine Park Technical College providing eight men an opportunity to participate in a pilot program for Dairy Workers' Training Series Certificate.

#### RESTORATIVE JUSTICE EFFORTS

- Provided community service opportunities to inmates with emphasis on returning services to community.
- Strong emphasis on collection of funds for restitution, child support, and fines to prepare inmates for reentry.
- Participated in Victim Awareness Week.
- Inmate speakers involved in Voices, who facilitate educational presentations in Waupun area schools and Dodge County drunk driving panels.

#### **PRIMARY PROGRAMS**

#### **Education:**

JBCC provides basic education classes to inmates to a level in which students are able to pass the General Educational Development (GED) tests and classes to complete the High School Equivalency Diploma (HSED). Facilitation of college correspondence coursework, college preparation and application including acquiring financial aid is provided. The teacher acts as a librarian for the center. Limited English Proficiency (LEP) students are assisted in learning to speak, read and write English.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### NON-PRIMARY PROGRAMS

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. JBCC also provides opportunities for inmates to prepare for release and positive reintegration in their community of release. The ESS assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-release Curriculum:**

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Module and competency completions are tracked on an Electronic Competency Checklist. ESS and JBCC teacher work with inmates on completion of the Pre-Release Curriculum competencies and modules. JBCC requires inmates to complete the employment module prior to approval for work release. The transitional prep module is completed as the inmate prepares for community release.

#### **Food Service Prep Cook Apprenticeship Finisher Program:**

The Prep Cook Apprenticeship program supports culinary related apprentices by providing related instruction and experiences. JBCC finisher program provides an avenue for inmates to continue their apprenticeship after completion of instructional course work from another facility. Inmates can complete 2000 hours of on-the-job learning; under the supervision of JBCC's Foodservice Leaders. The Apprenticeship program is supported, regulated and approved by Department of Workforce Development-BAS.

#### **Drivers Education Program**

JBCC contracts with a local Vendor to provide Drivers' Education lessons and transport inmates to the Department of Motor Vehicles. Inmates use vendor vehicles for the road test portion of driver's testing.

#### **Dairy Worker Training:**

JBCC in collaboration with the DOC Office of Reentry, Badger State Enterprises and Moraine Park Technical College (MPTC) develop a training program for inmate workers at DOC's Waupun State Farm. The Dairy Worker Training Certificate is a two-credit transferable credential.

# Kenosha Correctional Center Superintendent: Ann M. Krueger

Year Opened: 1990

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 7.62

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

Driver's Education, Licenses and State ID's Issued:

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued	New License Issued	
136	19	18	61

#### **CENTER ACCOMPLISHMENTS**

- Kenosha Correctional Center (KCC) utilized 15 different employers to provide work experience to inmates.
- There were 241 new jobs to inmates resulting in most remaining at a work placements post release.
- Pipeline Partnerships developed with Workforce Development, Kenosha Job Center, Gateway College, Dept. of Vocational Rehabilitation and Milwaukee County Diversion Program.
- Completed the signed memorandum of understanding with Kenosha multiagency protocol for sexual abuse and coordinated victim response.

#### **Restorative Justice Efforts**

- KCC inmates pay employment dollars earned toward their child support, court orders, victim witness surcharges, DNA
  collection and institution restitution obligations.
- Inmate Community Service Crews assisted with set-up or tear down for non-profit local festivals.
- Community survivor speaker provided education for victim awareness month.
- Clothing drive from staff and inmates for local shelter

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **NON-PRIMARY PROGRAMS**

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. KCC also provides opportunities for inmates to prepare for release and positive reintegration in their community of release. The ESS assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-release Curriculum:**

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Module and competency completions are tracked on an Electronic Competency Checklist. KCC requires inmates without work experience to complete the employment module prior to approval for work release. The modules are designed to prepare inmates for community release.

#### **Drivers Education Program:**

KCC contracts with a local Vendor to provide Drivers' Education lessons and transport inmates to the Department of Motor Vehicles. Inmates use vendor vehicles for the road test portion of driver's testing.

#### Milwaukee Safe Streets Prisoner Re-entry Initiative:

This initiative is a U.S. Department of Justice grant program. Applicants who are selected to participate in this program may be transferred to KCC four months prior to their release dates. Program participants may be assigned a social worker who will provide enhanced services and resources pre and post release. Pre-release services include: bi-weekly meeting with the social worker, breaking barriers curriculum, family reunification, career exploration, restorative justice, victim impact, work release, AODA assessment/treatment, reentry modules. Post release services include on the job training, job search assistance, work experience program, training opportunities for placement, and employment follow up for one year.

#### **Racine Prisoner Re-entry Initiative:**

The initiative is a U.S. Department of Justice Grant Program. If deemed eligible, consulting staff meet with the inmate and explain services that may be provided. Services include: employment workshops, job searches, work release, education assistance, treatment assistance, parenting, mentoring, and assistance with resolving commitments.

#### **Transitional Outreach Program (TOP):**

KCC assists this Division of Community Corrections program by working with TOP contract staff and providing access to eligible inmates. Contract transition workers are funded through the Becky Young Fund. The transition worker meets with the agent and the inmate prior to release to identify neighborhood stakeholders to create an inventory of services and informal institutions of support. KCC staff work collaboratively to develop a coordinated case plan for the inmate prior to release.

#### **Alcoholics Anonymous:**

Voluntary self-help program open to all inmates who have an alcohol addiction problem. Community volunteers facilitate the group and meetings are held on grounds.

#### **Narcotics Anonymous:**

Voluntary self-help program open to all inmates who have a drug addiction problem. The group is facilitated by community volunteers and meetings are held both on and off grounds.

# Marshall E. Sherrer Correctional Center Superintendent: Gary A. Mitchell

Year Opened: 1981

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 2

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS—2017**

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	N/A	N/A
General Equivalency Diploma	N/A	N/A

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued New License Issued		
21	15	40	40

#### **CENTER ACCOMPLISHMENTS**

- Marshall Sherrer Correctional Center (MSCC) successfully increases work release opportunities through the addition of approved work sites and establishing positive relationships with surrounding counties.
- Participated as member of the Milwaukee Reentry Network which focuses on reentry initiatives for the Milwaukee area.
   This has developed relationships with numerous agencies in the area, establishing vital contacts and resources.
   Participating with Resource Tours that showcase resources available to offenders in this area.
- Continued to provide inmates with the opportunity to obtain driver's permits, licenses, and State IDs.
- Continued relationship with Division of Community Corrections (DCC) to provide inmates with monthly contact with a
  probation and parole agent for education and discussion of the Rules of Supervision.
- Completed biannual Disturbance Planning coordinated by Wisconsin Emergency Management and the Division of Adult Institutions.
- Partnership with Milwaukee Area Technical College (MATC) on Computer Numeric Control certification for inmates at MSCC.

#### RESTORATIVE JUSTICE EFFORTS

- Partnership between MSCC and Marquette University professors within the Criminal Justice and Social Work programs to share vital information regarding the criminal justice system and social work functions within the Department. MSCC inmates and staff participate in classroom panels to share information; generally once per school semester.
- Martin Luther King Park Back-to-School event; occurs annually.
- National Crime Victims' Rights awareness speaker/event at MSCC; occurs annually.

#### **PRIMARY PROGRAMS**

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### NON-PRIMARY PROGRAMS

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. This includes monthly sessions (1-2) to complete the requirements of the Employment of Pre-Release Curriculum. Project Return provides additional assistance on résumé writing/job search skills. The Employment Support Specialist (ESS) assists inmates in

obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-release Curriculum:**

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Competency completions are tracked on an Electronic Competency Checklist. MSCC requires inmates without work experience to complete the employment module prior to approval for work release. The modules are designed to prepare inmates for community release.

#### **Drivers Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with DMV and Easy Method Driving School. Staff assists inmates in getting necessary forms of identification. Instruction and test vehicles are supplied by Easy Method Driving School.

#### **Computer Numerical Control (CNC):**

MSCC in collaboration with the Office of Program Services, DOC Reentry Office and Milwaukee Area Technical College (MATC) provide inmates entry level Computer Numerical Control (CNC) classes.

**Healthy Relationships and 24/7 Dads:** Center for Self-Sufficiency (CFSS) provides monthly sessions to educate offenders on positive relationships with family/friends/significant others and fosters healthy reentry goals. Target audience is new arrivals to MSCC. Participants are able to volunteer and receive guidance/services related to job readiness and vocational training services, educational planning/services, and other social service needs.

**Child Support Services:** Milwaukee County Child Support Services staff educates inmates regarding child support laws, policies, and programs in Milwaukee County; group presentation to new arrivals at MSCC and individual follow with inmates as requested/needed. Centro Legal Agency staff provides group presentation and/or individual meetings with inmates regarding child placement issues.

**Financial Literacy:** New arrivals to MSCC participate in monthly programming offered at either MSCC or FCCC by Educators Credit Union.

**Community Resource Information:** Various community social service agencies are invited to provide monthly presentations to MSCC inmates to educate offenders about available reentry resources and encourage involvement post-release by "reaching in" prerelease. Examples of agency presenters are Next Door Foundation, Word of Hope, Community Advocates, and Centro Legal.

**Transitional Preparation:** Division of Community Corrections agents conduct a monthly "DCC Orientation" for new arrivals to MSCC to review and discuss supervision rules/policies and supervision expectations.

#### **AODA Support Groups:**

MSCC offers support groups that include traditional AA meetings (two times monthly) and an alternative non-religious weekly support group.

#### **Religious Services:**

MSCC offers weekly and Sunday non-denominational services and a Bible Study Group on-site which is available to all inmates. When appropriate, off-site church attendance with volunteer escorts for small numbers of inmates is allowed. Individual pastoral visits are considered upon inmate request.

# McNaughton Correctional Center Superintendent: Bradley J. Kosbab

Year Opened: 1956 (original 1931)

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 40

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

#### **Education:**

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	0	0
General Equivalency Diploma	0	0

Driver's Education, Licenses and State ID's Issued:

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued New License Issued		
34	22	16	24

#### **CENTER ACCOMPLISHMENTS**

- Continued Re-Entry module programming for all inmates prior to release.
- Increased work release opportunities through addition of approved work sites; the contracted Employment Support Specialist continued to provide inmates with assistance.
- Continued to seek placements and collaborate with local agencies to provide project crew work experience and job skills for inmates
- Continued to provide inmates with the opportunity to obtain driver's permits, licenses and ID's.
- Continued to provide staff with essential training.
- Participated in Emergency Government meetings.
- Continue to work with the North-Woods Restorative Justice Victim Impact Panels.
- Continuing a Bio Control Program (Purple Loosestrife) with the WI Department of Natural Resources (DNR).
- Continuing a Dog Socialization Program with the Oneida County Humane Society.
- McNaughton Correctional Center's (MCC) saw mill continues to operate and provide lumber for DOC Programs.

#### **PRIMARY PROGRAMS**

#### **Education:**

Woodshop instruction is a six month program where inmates learn the fundamentals of woodworking. Inmates selected to participate in the class must have at least a 6<sup>th</sup> grade reading level. The goal of the instruction is to teach skills that can be transferred to possible future employment. The woodshop instructor teaches safety and woodworking skills in an operational wood shop and one saw mill for hands-on experience and training.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **Employment Service Specialists (ESS):**

The Employment Support Specialist (ESS) assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-release Curriculum:**

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Numerous competencies from the 10 modules are grouped together to create "Social Services Related" classes of Interpersonal Relations and Mental Health/Stress Management. MCC requires inmates without work experience to complete the employment module prior to approval for work release. The modules are designed to prepare inmates for community release.

#### **Drivers Education Program:**

MCC Driver Education Program conducts three classroom sessions that include: practice test, three behind the wheel instructions and road testing for inmates eligible for licensing as classes become available.

#### **Substance Abuse:**

Volunteers conduct both Alcohol Anonymous (AA) and Narcotic Anonymous (NA) onsite groups. This includes taking eligible inmates to community based meetings.

#### Faith-based:

A variety of non-denominational religious opportunities is offered both onsite and off-grounds that include the following.

- On-site Weekly Non-Denominational Service Saturday Morning
- On-Site Protestant Bible Study
- On-site Jehovah's Witness
- Off-site Mass at Holy Family Catholic Church (Woodruff) on Saturday evenings
- Off-site Protestant church services at Grace Foursquare Church (Rhinelander) and Lakeland Assembly of God (Woodruff) on Sunday mornings

# Oregon Correctional Center Superintendent: Troy Hermans

Year Opened: 1992 (Originally 1928)

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 10

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
Employment Readiness	147	145
Madison College Industrial Maintenance		

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued New License Issued		
25	23	21	51

#### **CENTER ACCOMPLISHMENTS**

- During the spring of 2017 Oregon Correctional Center (OCC) initiated greenhouse operations to be able to provide starter
  plants to five centers in south central and south eastern Wisconsin. OCC planned, planted and harvested over 2,989
  pounds of produce which was utilized in our menu for inmate consumption. Excess produce was donated to local food
  pantries.
- OCC continued the pheasant farm partnership with the Department of Natural Resources (DNR). Starting in mid-spring
  inmates raised approximately 5400 chicks to adult birds to be released in the fall on state hunting lands.

#### **RESTORATIVE JUSTICE EFFORTS**

Inmates participated in the National Crime Victim's Rights Week through having the opportunity to donate funds and crochet/knit items for a local women's shelter.

#### **PRIMARY PROGRAMS**

#### Education:

The center does not employ a teacher on-site, however, General Educational Development (GED) tests and classes to complete the High School Equivalency Diploma (HSED) is made available through Oakhill Correctional Institution on a case by case basis.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges. Inmates on work release who reside in the greater Dane County or surrounding areas have the ability to keep their job upon release. OCC has worked diligently to build local partnerships

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. OCC also provides opportunities for inmates to prepare for release and positive reintegration in their community of release. The ESS assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-release Curriculum:**

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Modules and competency completions are offered and made available through staff request. The Employability Module is coordinated by the Employment Support Specialist to prepare the men for employment. They are taught how to write resumes and cover letters as well as locate and prepare for job interviews. The modules are designed to prepare inmates for community release.

#### **Drivers Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with DMV and a local driving school. Staff assists inmates in getting necessary forms of identification. Instruction and test vehicles are supplied by a local vendor.

#### **Alcoholics Anonymous:**

Conducted at the center by volunteers and is a self-help support program for individuals struggling with maintaining their sobriety. Inmates releasing to Dane County may also be approved to attend off-grounds support meetings each week.

**Religious Services:** Coordinated by volunteers; Joseph Horne-Edwards, Jeffrey Humbach, Barbara Humbach, Carl Olson, Kathy Olson, Dale Stoffels, Connie Gaddie, and Tom O'Neil.

### Sanger B. Powers Correctional Center Superintendent: Patrick Melman

Year Opened: 1982

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 1658

Focus: Work Release



#### AT-A-GLANCE CENTER STATISTICS

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma	0	0
General Equivalency Diploma	0	0

Totals reflected are the number of participants taken to GBCI for testing and the number of completions recorded by Green Bay Correctional Institution (GBCI).

#### Driver's Education, Licenses and State ID's Issued:

Driver's Education	Driver's Licenses		State ID's Issued
Participants	Renewals Issued	New License Issued	
12	20	12	43

#### **CENTER ACCOMPLISHMENTS**

- Provided work release opportunities at locations in the surrounding communities.
- Provided opportunities for inmates to prepare for release and successful reintegration in their community of release.
- Provided off grounds work placements to Green Bay Correctional Institution for their yard crew.
- Re-entry program in cooperation with the Division of Community Corrections (DCC) to better assist in the
- release of inmates to Region 4 and other surrounding regions.
- · Partnership with Leader Dogs for the Blind.
- Partnership with Fox Valley Humane Association.
- Partnered with Department of Workforce Development, Division of Veterans Affairs to assist veterans in obtaining
- · veteran's benefits.
- Partnered with the Social Security Administration and the Department of Family Services to assist disabled inmates.

#### **RESTORATIVE JUSTICE EFFORTS**

- Partnership with Victim Services to hold conferences between victims and offenders.
- The center has trained 320 dogs through the REBOUND program over the course of the nine-year program.
- 27 Leader Dog foster puppies have been raised at the center. Many of these puppies have gone on to be placed with sight-impaired individuals.
- · Provided inmate work crews to Green Bay area agencies for various community service projects.

#### **PRIMARY PROGRAMS**

#### **Education:**

The center does not employ a teacher on-site; however, General Educational Development (GED) tests are made available through Green Bay Correctional Institution on a case by case basis.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic, a work history and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **Employment Service Specialists (ESS):**

ESS and the work release Sergeant work with inmates on completion of the Pre-Release Curriculum competencies and modules. SPCC also provides opportunities for inmates to prepare for release and positive reintegration in their community of release. The ESS assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### Pre-release Curriculum:

The Pre-Release Curriculum is made available to all inmates on a voluntary basis. Modules and competency completions are offered and made available. The Employability Module is coordinated by the Employment Support Specialist to prepare the men for employment. They are taught how to write resumes and cover letters as well as locate and prepare for job interviews. The modules are designed to prepare inmates for community release.

#### **Drivers Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with DMV and a local driving school. Staff assists inmates in getting necessary forms of identification. Instruction and test vehicles are supplied by a local vendor.

#### **REBOUND Dog Program:**

The Fox Valley Humane Society canine development program known as REBOUND is a community service program in conjunction with the Fox Valley Humane Society Association and Sanger B. Powers Correctional Center inmates to develop better canine citizens for adoption.

#### **LEADER Dog Program:**

The Leader Dogs foster puppy project is a community service program in conjunction with the Northeast Wisconsin Leader Dogs Puppy Project. With the assistance of the Northeast Wisconsin Leader Dogs Puppy Project, SPCC raises puppies to be assist dogs for the blind citizens.

**Pheasant Raising Project:** The center, in cooperation with the Department of Natural Resources, raised approximately 2455 chicks to adult pheasants for release to local communities as well as to facilitate youth hunts and hunters education programs.

Religious Services: Coordinated by volunteers from Celebration Church and Jehovah's Witness.

#### **Volunteer-Facilitated Programs:**

- Bible Study
- Christian Fellowship
- Native American Sweat Lodge
- Individual Chaplain visits
- Alcoholics Anonymous

#### **Wisconsin Tribal Community Reintegration Program:**

The Wisconsin Tribal Community Reintegration Program serves the Native American inmate population from the Oneida, Stockbridge-Munsee and Menominee Tribes. This treatment program assists with re-entry of Native Americans into the community, from SPCC. The Wise Men's Group is also facilitated by volunteers.

# St. Croix Correctional Center Superintendent: JoAnn Skalski

Year Opened: 1991 (original 1980, 2003 females added)
Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 33.91

Focus: Challenge Incarceration Program (CIP)



#### AT-A-GLANCE CENTER STATISTICS

**Program Participation and Completions** 

Program	Number of Participants	Number of Completions	Bed Days Saved
CIP-Male	258	154	84,009 days or
CIP-Female	21	9	230.16 years

#### Education

Diploma Type	Number of Participants	Number of Completions
High School Equivalency Diploma-Male	69	30
High School Equivalency Diploma-Female	1	0
GED Equivalency Diploma - Male	40	14
GED Equivalency Diploma - Female	3	0

#### **Inmate Due Process Activities**

Inmate Complaints*	Inmate Grievances	Major Conduct Reports	Minor Conduct Reports
0	28	31	0

<sup>\*</sup>Inmates participating in the Challenge Incarceration Program waive their rights to due process through the Inmate Complaint Review System. St. Croix utilizes an independent Inmate Grievance System

#### **CENTER ACCOMPLISHMENTS**

- Project crews provided services to various non-profit or governmental agencies, such as townships, cities, state and county agencies, schools and non-profit organizations.
- 31 Challenge Incarceration Program (CIP) graduates attended the annual CIP reunion.

#### **RESTORATIVE JUSTICE EFFORTS**

- Inmates disbursed \$15,649.89 toward their court ordered obligations, child support obligations and Victim Witness and DNA charges.
- 11,769 hours / 574 days with 4,521 inmates on community work crews.
- Snow shoveling for 120 elderly and/or handicapped New Richmond residents.
- Program presentations to surrounding local schools for students at-risk.
- Victim Awareness week: wrote apology letters and poems. Posters and book marks were shared in program activities.

#### PRIMARY PROGRAMS

Challenge Incarceration Program (CIP): The CIP includes the following components:

**Military Bearing:** This includes intensive instruction in military bearing, courtesy, drills and physical exercise. The inmates are oriented to this activity by drill instructors; however, all staff reinforces concepts that support military bearing.

**Group Treatment:** Both individual and group counseling approaches are an integral part of the program. Group/individual counseling focuses on criminal thinking, rational behavior therapy, anger management, and Cognitive Group Intervention Programming (CGIP). At the end of each day, all inmates are required to complete a structured entry in their journals. The social workers are the primary case planners; however, both treatment and security staff facilitate treatment activities. Inmates who have completed the majority of their treatment needs and are in their final phase of CIP, are utilized in the peer treatment groups established for inmates in the early phases of the CIP.

**Educational Programming:** A structured education program is part of every inmate's program. Emphasis is on Adult Basic Education (ABE) and High School Equivalency Diploma (HSED) skill development. Those inmates who are already at or above these levels have individualized educational programs. The education planning is done by the education staff, with supportive services provided by program and security staff. Each squad participates two and a half days each week in educational and group counseling. There is also time set aside on the weekend for study.

**Alcohol or Drug Addiction (AODA):** A condition of placement in the CIP is a chemical abuse assessment and subsequent treatment and education. Treatment is abstinence oriented and provided by contracted, certified AODA staff. Additional one to one assignment work is completed outside the group setting.

**Work:** Every inmate involved in CIP must also be involved in meaningful work on a daily basis. This work, coordinated by a supervisor and supervised by a correctional sergeant, is important for the inmates to accept their roles as working members of a community. Such work also enhances inmates' sense of self-worth, group identity, and provides an opportunity to "pay back" the community, in some limited fashion, for the expenses the community has incurred for past criminal behaviors. Work tasks include manual unskilled labor for non-profit organizations.

**Evaluation:** Inmates are closely supervised and rated daily by both security and program staff. Standardized evaluation forms are used to assess inmates' overall progress. The results of the evaluations are tabulated on a weekly basis so patterns of behavior can be monitored. Additionally, regular staff meetings and individual interviews are conducted to review inmates' progress in meeting program goals.

#### **NON-PRIMARY PROGRAMS**

**Pre-Release Curriculum:** All reentry modules are partially delivered through participation in CIP, with a focus on all inmates having birth certificates, identification card and or driver's license, social security card, and an HSED completed.

# Thompson Correctional Center Superintendent: Wayne Olson

Year Opened: 1942 Prison farm, 1961 1st building opened,

1993 current location

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 22

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### **Education**

Diploma Type	Number of Participants	Number of Completions
ABE	3	0
High School Equivalency Diploma	3	3
General Equivalency Diploma	6	0

#### Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's	State ID's Issued	
Participants	Renewals Issued	New License Issued	
17	18	8	14

#### **CENTER ACCOMPLISHMENTS**

- In October staff attended the GED/HSED Conference held in Appleton and three new computers were added to the Library for GED/HSED testing.
- Thompson Correctional Center (TCC) partnered with LEARN in October of 2013 to become a part of their rescue network
  for Labradors/Labrador mix dogs. The inmates provide foster care and basic obedience training for surrendered/stray
  dogs, often times nursing them back to health while they await for their forever homes. The inmates have said it gives
  them responsibility/accountability and allows them to give back to the community

#### RESTORATIVE JUSTICE EFFORTS

- TCC community service crews donated a total of 341 hours of labor for the fiscal year volunteering time with the following annual projects: Fountain of Life Church "Field of Dreams Project", the Jefferson County's Tomorrow's Hope Project which raises funds for Cancer research, set-up and tear-down for the five day Deerfield Fireman's festival and Edgerton Chili mania. In addition to the annual projects they participated with storm clean-up in Columbia County in July. Inmates also participate in the Adopt-A-Highway program cleaning a section of Hwy 12/18 between Hwy 73 and Cambridge.
- The garden produced 4,677 lbs. of vegetables and fruit. TCC donated 1,962 lbs. of the produce to Second Harvest Food Bank in Madison.
- A Health Care Reentry Specialist from the Jesse Brown VA Medical Center visited to interview inmates discussing eligible VA benefits with men and provided instruction for filling out applications.

#### **PRIMARY PROGRAMS**

#### **Education:**

TCC provides adult basic education classes to inmates to a level in which students are able to pass the General Educational Development (GED) tests and classes to complete the High School Equivalency Diploma. Facilitation of college correspondence coursework, college preparation and application including acquiring financial aid is provided. Limited English Proficiency (LEP) students are assisted in learning to speak, read and write English. Academic programming is offered an average of 20 hours per week. The school has both day and evening hours in order to accommodate inmates who are on work release. Inmates who have not yet attained a GED are required to attend school each week.

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges.

#### **Employment Service Specialist (ESS):**

The Employment Support Specialist (ESS) assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program.

#### **Pre-Release Curriculum:**

The center's Employment Support Specialist facilitates the Pre-Release Curriculum Employment module and competencies. This program was designed to assist inmates in preparing for reentry back into the community.

#### **Drivers Education Program:**

Driver's License Recovery is addressed by staff working in conjunction with DMV and a local Driving School. Staff assists inmates in getting necessary forms of identification. Instruction and test vehicles are supplied by the local Driving School.

#### **Industrial Maintenance:**

TCC in collaboration with the DOC Office of Reentry and Madison Area College (MAC) provide a twelve week program for Industrial Maintenance Essentials. All seven men successfully completed the program.

#### **Child Support Seminar:**

This seminar provides basic information about the child support program. Additionally, the volunteers answer questions related to a person's case as it relates to general administration.

#### **AIDS Network:**

This program is focused on reducing the behaviors associated with HIV and Hepatitis C (HEPC) transmission through education and providing the facts about how HIV/HCV is transmitted.

#### **Tenant Resource Center:**

This program covers rental issues such as smart renting, mediation, security deposits, evictions, repairs, screening your tenant or landlord and recent changes to rental laws and regulations. Furthermore, the volunteer talks about the process and challenges with renting with a criminal conviction record.

#### **Alcoholics Anonymous:**

This program is a self-help support group for individuals struggling with maintaining sobriety. Inmates who routinely participate in the on-grounds program are allowed to attend off-grounds support meetings.

# Winnebago Correctional Center Superintendent: Maria Silao-Johnson

Year Opened: 1974

Center Security Level: Minimum and Minimum-Community Custody

Number of Acres: 43

Focus: Work Release



#### **AT-A-GLANCE CENTER STATISTICS**

#### Education

Diploma Type	Number of Participants	Number of Completions
ABE	18	18
High School Equivalency Diploma	N/A	N/A
General Equivalency Diploma	N/A	N/A

Driver's Education, Licenses and State ID's Issued

Driver's Education	Driver's Licenses			State ID's Issued
Participants	Renewals Issued	New License	Permits/CDL's	
		Issued		
17	47	29	22	196

#### **CENTER ACCOMPLISHMENTS**

- Provided work crews to governmental and non-profit agencies.
- Inmates assisted in the relocation of offices for the Division of Community Corrections (DCC) in Regions 4 and 7
- Hosted delegates from the country of Georgia in an effort to promote dialog and provide real world examples of an operational minimum community work release and project crew program.

#### **RESTORATIVE JUSTICE EFFORTS**

- Winnebago Correctional Center (WCC) participated in the annual Victim Rights Week activities. This included: distribution of ribbons and bookmarks, the display of posters for staff, inmates, and visitors to raise victim awareness.
- Participated in Judicial site visits which allowed for Q&A between inmates at center and two judges from local counties.

#### PRIMARY PROGRAMS

#### Work Release:

The purpose of the Work Release Program is to successfully reintegrate inmates into society by helping them develop job skills, a positive work ethic and self-sufficiency skills. Income earned by participants is used to reimburse the State for room, board and transportation. Monies also contribute to inmate obligations such as child support, court ordered obligations such as restitution and victim/witness surcharges. The WCC work release Sergeants work with local government agencies for supervised project crews as well as working with employers from multiple local companies.

#### NON-PRIMARY PROGRAMS

#### **Employment Service Specialists (ESS):**

WCC also provides opportunities for inmates to prepare for release and positive reintegration in their community of release. The ESS assists inmates in obtaining identification documentation, social security cards, develop résumés, and explore employment opportunities. ESS and the work release Sergeant work together to locate new employers to further expand the work release program. The WCC Work Release Coordinators work with local government agencies for supervised project crews as well as working with employers from multiple local companies

#### **Pre-Release Curriculum**

Employability, Financial Literacy, and Transitional Preparation are offered to inmates at Winnebago Correctional Center. Self-study via print and video resources is available for other modules as determined by the Social Worker and Office of Program Services.



Non-denominational bible study is led by Pastor Paul Zittlow on a weekly basis. Native American sweat lodge occurs monthly and is facilitated by Robert Kohel. Church services with Pastor Carol and Conrad Costello on Sunday mornings.

#### **Alcoholics Anonymous:**

This program is a self-help support group for individuals struggling with maintaining sobriety. Inmates routinely participate in the on-grounds program.